



**Media Contact:**

Jaime Alvarez  
Senior Director of Marketing & Communications  
315.698.9400 x2049 office  
315.263.5957 mobile  
[jalvarez@gsnypenn.org](mailto:jalvarez@gsnypenn.org)

FOR IMMEDIATE RELEASE

## Girl Scouts of NYPENN Pathways Elects Members to Board of Directors

Cicero, N.Y. (July 15, 2021) — The [Girl Scouts of NYPENN Pathways](#) (GSNYPENN) Council elected new members to its Board of Directors and renewed terms of returning members at its annual meeting held virtually earlier this spring.

GSNYPENN is chartered by Girl Scouts of the USA to administer the Girl Scout Leadership Experience across 24 counties of New York and two in northern Pennsylvania. The council is a membership organization with adult volunteers, parents and girls actively engaged in its strategic policy direction. Governance structures are part of every Girl Scout council and are defined by council bylaws.

GSNYPENN's governing body is its Board of Directors. Under leadership of the chair, the board maintains the integrity and purposes of Girl Scouting within the council's jurisdiction. The board's responsibilities include influence policy regarding council goals, issues affecting girls, issues affecting the business of the organization, strategic planning, financial oversight and fund development.

The board consists of lifelong Girl Scouts, community leaders, nonprofit and corporate executives, and many board veterans. Some bring a wealth of Girl Scout knowledge, while others bring expertise and experience in areas including education, strategic thinking, communications and marketing, technology, governance, finance and decision making.

Interested in sharing your talents as a member of the GSNYPENN Board of Directors? Complete the board interest form today at [gsnypenn.org/board](https://gsnypenn.org/board).

### GSNYPENN Board of Directors, 2021-2022 Member Year

**Officers:**

- **Board Chair:** Karen Hegeman of Theresa, NY – Retired school administrator
- **1st Vice Chair:** Tiffany Alvarez Smith of Syracuse, NY - Managing Director, Anet's Breakthrough Results Fund
- **2nd Vice Chair:** Judi Dixon of Memphis, NY - Self-employed, Strategic Event Management
- **Treasurer:** Susan Duerr of North Syracuse, NY - Director of Finance, MedBest Medical Management
- **Secretary:** Cindy Demo of Alexandria Bay, NY – Instructor, Jefferson Community College

**Members-at-Large:**

- Kathy Burke Barry of Syracuse, NY – CPA, Dermody, Burke & Brown, CPAs, LLC
- Nancy Calandra of Rome, NY – Retired teacher, Rome City School District
- Tiffany Campau of Syracuse, NY - Senior Director of School Support, The Achievement Network
- Diana Jaramillo of Syracuse, NY - Founder and Principal Architect, Kin Architecture Studio
- Olivia Kassoum-Amadou of Fort Drum, NY - Chief Strategy Officer, The Arc of Chemung-Schuyler
- Claire Kepner of Fly Creek, NY - Retired

- Kim Lamar Shelton of Vestal, NY & Mansfield, PA - TRiO Director and Gallup Certified Strengths Coach, Mansfield University of Pennsylvania
- Katie MacIntyre of Auburn, NY - Senior Marketing Analyst, National Grid
- Michelle McCabe-Szczepanski of Binghamton, NY – Associate Attorney, Leven, Gouldin & Thompson, LLP
- Carl McLaughlin of Watertown, NY – Retired from Fort Drum Regional Liaison Organization
- Michael Sabo of Endicott, NY – Retired from IBM
- Deb Sanderson of Norwich, NY – Retired from Chenango County Area Agency on Aging
- Jane Slack of Old Forge, NY – Self-employed financial advisor
- Judy Suddaby of Syracuse, NY - Principal Law Clerk, New York State Court of Claims

###

**About Girl Scouts of NYPENN Pathways, Inc.**

Girl Scouts is the preeminent leadership development organization for girls. We believe in the power of every girl to change the world. Our extraordinary journey began in 1912 when our Movement was founded by Juliette Gordon “Daisy” Low. Today, we continue the Girl Scout mission of building girls of courage, confidence, and character, who make the world a better place.

GSNYPENN is chartered by Girl Scouts of the USA to administer the Girl Scout program in 24 counties of New York and two in Pennsylvania. We offer every girl a chance to practice a lifetime of leadership, adventure and success. Girl Scouts serves girls in grades K-12. Annual membership is \$25. Financial assistance is available.

To register a girl, visit [gsnypenn.org/join](https://gsnypenn.org/join). To become an adult volunteer, learn more at [gsnypenn.org/volunteer](https://gsnypenn.org/volunteer). To help make Girl Scouting possible for girls in your community, visit [gsnypenn.org/donate](https://gsnypenn.org/donate).