



FOR IMMEDIATE RELEASE

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Girl Scouts of NYPENN Pathways Elects Board Members for 2022-23

Cicero, N.Y. (June 27, 2022) — The [Girl Scouts of NYPENN Pathways](https://www.gsnypenn.org) (GSNYPENN) Council is pleased to formally announce recent appointments to its Board of Directors as confirmed at its recent annual meeting. GSNYPENN is one of 112 councils chartered by Girl Scouts of the USA (GSUSA) to deliver the Girl Scout Leadership Experience.

The GSNYPENN council serves 24 counties in New York and two in northern Pennsylvania. It is an independent 501(c)(3) membership organization with adult volunteers, parents and girls actively engaged in strategic policy direction. Governance structures are part of every Girl Scouts council and are defined by council bylaws.

GSNYPENN's governing body is its Board of Directors. Under leadership of the chair, the board maintains the integrity and purposes of Girl Scouting within the council's jurisdiction. The board's responsibilities include influence policy regarding council goals, issues affecting girls, issues affecting the business of the organization, strategic planning, financial oversight and fund development.

The board consists of lifelong Girl Scouts, community leaders, nonprofit and corporate executives, and board veterans. Some bring a wealth of Girl Scout knowledge, while others bring expertise and experience in areas including education, strategic thinking, communications and marketing, technology, governance, finance and decision making.

Interested in sharing your talents as a member of the GSNYPENN Board of Directors? Complete the interest form at gsnypenn.org/board.

GSNYPENN Board of Directors 2022-23

Officers:

Board Chair: Tiffany Alvarez Smith of Syracuse, N.Y. - Managing Director, Anet's Breakthrough Results Fund (*top left*)

1st Vice Chair: Kathy Burke Barry of Syracuse, N.Y. - Certified Public Accountant, Dermody, Burke & Brown CPAs LLC (*top right*)

2nd Vice Chair: Katie MacIntyre of Auburn, N.Y. - Senior Marketing Analyst, National Grid (*bottom left*)

Treasurer: Susan Duerr of North Syracuse, N.Y. - Director of Finance, MedBest Medical Management (*bottom middle*)

Secretary: Cindy Demo of Alexandria Bay, N.Y. - Instructor, Jefferson Community College (*bottom right*)



Members-at-Large:

Debbie Calkins of Mansfield, Pa. - Retired, Former Owner/Operator of Debbie's Day Care

Tiffany Campau of Syracuse, N.Y. - Senior Director of School Support, The Achievement Network

Judi Dixon of Memphis, N.Y. - Self-employed, Strategic Event Management

Kim Lamar Shelton of Vestal, N.Y. & Mansfield, Pa. - TRiO Director and Gallup Certified Strengths Coach, Mansfield University of Pennsylvania

Michelle McCabe-Szczepanski of Binghamton, N.Y. - Associate Attorney, Levene Gouldin & Thompson LLP

Carl McLaughlin of Watertown, N.Y. - Retired, Fort Drum Regional Liaison Organization

Karen Roth of Stittville, N.Y. - Chief Engineer, Air Force Research Laboratory

Mike Sabo of Endicott, N.Y. - Retired, IBM

Deb Sanderson of Norwich, N.Y. - Retired, Chenango County Area Agency on Aging

Paloma Sarkar of Oswego, N.Y. - First Vice President, Enterprise Risk Management & Strategic Planning, Pathfinder Bank

Sheri Seguin of Ogdensburg, N.Y. - Peer Support Specialist, Citizen Advocates, Inc.

Judy Suddaby of Syracuse, N.Y. - Principal Law Clerk, New York State Court of Claims

GSNYPENN serves girls in K-12 across 26 counties: Allegany, Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Ontario, Oswego, Otsego, St. Lawrence, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne and Yates in New York and Bradford and Tioga in Pennsylvania.

Annual membership is \$25; financial assistance is available. To start her adventure, visit gsnypenn.org/join. To become a volunteer, learn more at gsnypenn.org/volunteer. To help make Girl Scouting possible for girls in your community, visit gsnypenn.org/donate.

(All photos and graphics used with permission, courtesy of Girl Scouts of NYPENN Pathways)

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About Girl Scouts of NYPENN Pathways, Inc.

Girl Scouts is the preeminent leadership development organization for girls in grades K-12. Our extraordinary journey began in 1912 when our Movement was founded by Juliette Gordon "Daisy" Low. Today, we continue the Girl Scout mission of building girls of courage, confidence, and character, who make the world a better place. We offer every girl the chance to practice a lifetime of leadership, adventure and success. GSNYPENN is chartered by Girl Scouts of the USA to administer the Girl Scout program in 24 counties of New York and two in Pennsylvania. Learn more at gsnypenn.org.