



FOR IMMEDIATE RELEASE

Media Contact:

Jaime Alvarez
Vice President of Marketing & Communications
315.263.5957 mobile
315.275.2251 office
jalvarez@gsnypenn.org

Girl Scouts of NYPENN Pathways Elects Board Members for 2025-2026



GSNYPENN Board Members attend the council's Annual Meeting in May at Camp Comstock in Ithaca, N.Y. (L-R): Tiffany Alvarez Smith, Tamara Harris, Judi Dixon, Luana Lovenguth, Michelle McCabe-Szczepanski (former member), Debbie Calkins, Faith Vavra, Amanda Sprague (former member), Kathy Burke Barry and Karen Roth (courtesy of Girl Scouts of NYPENN Pathways)

Syracuse, N.Y. (June 24, 2025) — [Girl Scouts of NYPENN Pathways](#) (GSNYPENN) is pleased to announce appointments to its Board of Directors for 2025-2026.

The group includes lifelong Girl Scouts, community leaders, nonprofit and corporate executives, and returning members who bring a wealth of Girl Scout knowledge and outside expertise and experience in education, strategic planning, communications and marketing, technology, governance, finance and decision making.

“Our outstanding board slate’s collective leadership, diverse expertise and deep commitment to our Movement and mission will be invaluable in guiding our council as we continue empowering Girl Scouts to grow in courage, confidence and character,” said GSNYPENN CEO Julie Dale.

-more-

GSNYPENN Board of Directors 2025-2026

Officers

Board Chair: Tiffany Alvarez Smith, Ed.D., of Liverpool, N.Y. (Onondaga County)
Director of Admissions & Enrollment Management, Syracuse EOC, SUNY Morrisville

1st Vice Chair: Kathy Burke Barry of Syracuse, N.Y. (Onondaga County)
Certified Public Accountant, Dermody, Burke & Brown CPAs LLC

2nd Vice Chair: Katie MacIntyre of Auburn, N.Y. (Cayuga County)
Account Manager, U.S. / Brand CoE, National Grid

Treasurer: Paloma Sarkar of Oswego, N.Y. (Oswego County)
First Vice President, Enterprise Risk Management & Strategic Planning, Pathfinder Bank

Secretary: Debbie Calkins of Mansfield, Pa. (Tioga County)
Retired, Former Owner & Operator, Debbie's Daycare

Members-at-Large

Tiffany Campau, Ed.D., of Syracuse, N.Y. (Onondaga County)
Coach Impact Lead, The Achievement Network

Judi Dixon of Memphis, N.Y. (Cayuga County)
Owner, Strategic Business Management

Tamara Harris of Liverpool, N.Y. (Onondaga County)
Senior Project Manager, Paycor

Luana Lovenguth of Skaneateles, N.Y. (Onondaga County)
Chief Social Enterprise Officer, Rescue Mission Alliance of Syracuse, N.Y.

Morgan Prince of Marcellus, N.Y. (Onondaga County)
Regional Sales Manager, Kudelski Security

Karen Roth of Stittville, N.Y. (Oneida County)
Engineer

Mike Sabo of Endicott, N.Y. (Broome County)
Retired, IBM

Vanessa Teamoh of Watertown, N.Y. (Jefferson County)
SPOA Coordinator, Children's Home of Jefferson County

Natalie Thompson of Oneonta, N.Y. (Otsego County)
Full-Time Student, Crane School of Music, SUNY Potsdam

Faith Vavra of Binghamton, N.Y. (Broome County)
Federal Relations Director & Administrative Coordinator, Office of the President, Binghamton University

Board 2025-2026 / Pg. 3

GSNYPENN is a regional council chartered by Girl Scouts of the USA to deliver the Girl Scout Leadership Experience across 24 counties in New York and two in northern Pennsylvania. It is an independent 501(c)(3) membership organization with adult volunteers, caregivers/families, Girl Scouts and alums actively engaged in strategic direction.

Governance structures are part of every Girl Scout Council and are defined by council bylaws. GSNYPENN's governing body is its Board of Directors. Under the leadership of the chair, the board maintains the integrity and purposes of Girl Scouting within the council's jurisdiction.

The board's responsibilities include influencing policy regarding council goals, issues affecting youth members, issues affecting the business of the organization, strategic planning, financial oversight and fund development.

Interested in sharing your talents on the GSNYPENN Board? Complete the form at gsnypenn.org/board or contact Executive Assistant Kim O'Brien at kobrien@gsnypenn.org.

(All photos & graphics used with permission, courtesy of Girl Scouts of NYPENN Pathways)

###

About Girl Scouts of NYPENN Pathways, Inc. (GSNYPENN)

Girl Scouts is the preeminent leadership development organization for girls* in grades K-12. Our extraordinary journey began in 1912 when our Movement was founded by Juliette Gordon Low (also known as "Daisy"). Today, we continue our mission to build girls of courage, confidence, and character who make the world a better place and offer every girl the chance to practice a lifetime of leadership, adventure and success. We are chartered by Girl Scouts of the USA to administer the Girl Scout program in 24 counties of New York and two in Pennsylvania. Learn more at gsnypenn.org.

**GSNYPENN uses the term "girl" inclusively to speak to everyone who identifies with the Girl Scout experience, which includes cisgender girls, gender-expansive youth, transgender youth, non-binary youth, gender non-conforming youth, genderqueer youth and any girl-identifying human.*