

Impact Report // Member Year 2024



girl scouts of nypenn pathways

Courage • Confidence • Character



Our Council

Impact Report Staff

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Please direct questions about this publication to marketing@gsnypenn.org, 315.698.9400 or 960 James St., Fl. 2, Syracuse, N.Y. 13203.

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Member Year 2024

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A Note From Julie



"The work of today is the history of tomorrow, and we are its makers." - Juliette Gordon Low, Girl Scout Handbook, 1913

Reflecting on our council's remarkable 2024 Member Year, we're honored to continue the rich legacy of Girl Scouts, a Movement that has empowered young women for 113 years. We are rooted in tradition, honoring the values that

have stood the test of time: courage, confidence and character. These foundational principles have shaped generations of girls, and as we celebrate the past, we also embrace the exciting future ahead.

We continue to celebrate the achievements of our Girl Scouts, from earning badges that highlight their skills and passions, to engaging in community service projects that have a lasting impact. The Girl Scout Cookie Program remains a symbol of youth entrepreneurship, empowering our members with important financial and business skills that will serve them for a lifetime. The determination, teamwork and leadership they exhibit through participation in these programs are a testament to the enduring spirit of Girl Scouts.

As we honor our traditions, we also understand that the world is changing, and so must we. As a Movement and council, we're focused on preparing girls for the challenges and opportunities ahead. We are incorporating cutting-edge initiatives around STEM education, environmental stewardship and global citizenship to ensure Girl Scouts is not just a place for learning, but a launchpad for girls to make even more meaningful impacts on the world.

Thank you to our volunteers, staff and donors who make this work possible. Your support ensures that every Girl Scout can dream big, challenge herself and become the leader she aspires to be. Together, we are creating a future where all girls are empowered to lead with courage, confidence and character.

I am continually inspired by the resilience, creativity and passion of our Girl Scouts. They are not just the leaders of tomorrow—they are the leaders making a difference today.

In Girl Scout spirit,

July 3332

Julie Dale, CEO Girl Scouts of NYPENN Pathways



Our Finances

Financial Assistance

Girl Memberships 1.787

Total Amount \$42,205.00

Adult Volunteer Memberships 167

Total Amount \$3,970.00

Program Supplies & Assistance

Total Amount \$11,199.00

Camperships 169 Total Amount \$67,138.00 Statement of Activities and Changes in Net Assets for the Fiscal Year October 1, 2023 to September 30, 2024

Operating Revenues

Total Operating Revenues

Contributions	\$412,731.00
Paycheck Protection Program Forgiveness	-
Cookies and Treats, Reads & More Program Sales, Net	\$7,391,892.00
Employer Retention Credit Revenue	-
Program Fees	\$492,604.00
Merchandise Sales, Net	\$136,075.00
Special Events	\$20,299.00
Other Program Income	\$105,937.00

\$8,559,538.00

Operating Expenses

Program Services
Supporting Services
Management & General
Fundraising

\$2,728,636.00 \$355,831.00

\$7,352,145.00

Total Operating Expenses \$10,436,612.00

Changes in Net Assets from Operating Activities: (\$1,877,074.00)

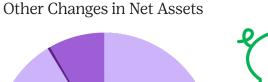
Other Changes in Net Assets

Investments Income (Loss), Net \$1,441,847.00 Loss on Disposal of Property & Equipment \$6,000.00 Miscellaneous Income \$131,181.00

Total Other Changes in Net Assets \$1,579,028.00

Change in Net Assets (\$298,046.00)

Net Assets, Beginning of Year \$13,691,440.00 Net Assets, End of Year \$13,393,394.00





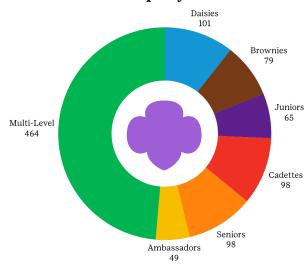
How Many Troops/Service Units

Service Units: 100

Troops: **894**

Our Membership

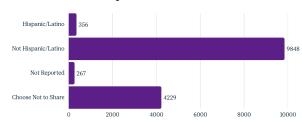
Troops By Level



Race of Members



Ethnicity of Members



*Members may have selected multiple categories

Members By Type

Total Members: 14,700

Girls: 8,957

Adults: 5,310

Lifetime: 2,035

Young Alums: 338

Graduating Seniors: 198

*Members may appear in multiple categories



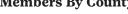
Adult Retention: 81.00%

Members By County

Allegany - 186 Bradford - 467 Broome - 1.187 Cayuga - 591 Chemung - 392 Chenango - 337 Cortland - 143 Delaware - 383 Herkimer - 494 Jefferson - 633 Lewis - 78 Madison - 369 Oneida - 958 Onondaga - 2,606 Ontario - 913 Oswego - 600 Otsego - 426 St. Lawrence - 619 Schuyler - 102 Seneca - 209 Steuben - 500 Tioga, N.Y. - 371 Tioga, Pa. - 288 Tompkins - 609 Wayne - 760 Yates - 143

Outside of council footprint - 171 Not reported - 165







Our Girl Advisory Board at our 15th Annual Meeting where they lead discussions and activities. They continue to show wonderful leadership skills that reflect our Girl Scout values!



Troop 10752 from Cicero, N.Y., used their cookie proceeds to go on a cruise to the Dominican Republic, Turks & Caicos and Bahamas. What a fun and memorable way to celebrate their cookie program success!



Our Volunteers

• • • • • Volunteer Awards • • • • •

As we celebrate the rich traditions that shape our Girl Scout community, we honor the dedication and commitment of our volunteers through awards and enrichment opportunities to ensure leaders are well-equipped to foster the values of courage, confidence and character in the next generation. We also embrace our future through forward-thinking initiatives like our Leadership Summit, Service Unit Mixers and Fall Kick-Off events. and gsLearn on-demand learning to strengthen our foundation and empower our community to grow.

Hall of Fame

Recognizes a lifetime commitment to our Movement within GSNYPENN; the recipient has supported the council in a variety of ways including supporting Girl Scouts in the community, volunteering in a variety of roles and through a financial gift

Diane Bootie, North Brookfield, N.Y.



Each April during National Volunteer Appreciation Month, we come together to thank and celebrate our volunteers. Recognition plays a key role, with many honored with GSUSA and GSNYPENN formal awards presented at annual Volunteer Recognition Dinners to acknowledge their invaluable contributions.

The following is a selection of special recognitions presented to our volunteers during MY24:

Appreciation Pin

Recognizes a volunteer for outstanding service to one SU or geographic area

Sarah Adams, Wyalusing, Pa. Melissa Arthur, North Rose, N.Y. Sandra Barner, Andover, N.Y. Tammy Brown, Blossburg, Pa. Tawnya Burns, Auburn, N.Y. Marie Campos, Fort Drum, N.Y. Sean Crittenden, Farmington, N.Y. Heather Demaria, Auburn, N.Y. Charlotte Gaines, Watkins Glen, N.Y. Elizabeth Hosmer, Nichols, N.Y. Erin Krell, Auburn, N.Y. Priscilla Larry, Rome, N.Y. Sharon McGuinness, Endwell, N.Y. Laurie McLaughlin, Dansville, N.Y. Jean Mendelsohn, Millport, N.Y. Paula Noll, Jamesville, N.Y. Brianna Parker, Endicott, N.Y. Nicole Payne, Victor, N.Y. Ashley Place, Clinton, N.Y. Molly Russell, Vestal, N.Y. Marjorie (Kim) Stage, Horseheads, N.Y. Rebecca Szalay, Clifton Springs, N.Y. Corrine Tilton, Seneca Falls, N.Y. Andrea Tochelli-Ward, Liverpool, N.Y. Kimberly Vitale, Manlius, N.Ŷ. Katie Williams, İthaca, N.Y. Corinne Wilson, Little Falls, N.Y. Elizabeth Woodhams, Macedon, N.Y.

Thanks Badge

Recognizes a volunteer whose ongoing commitment, leadership and service has had an exceptional, measurable impact on meeting mission-delivery goals and priorities of the entire council or Movement

Mary Coykendall, Watkins Glen, N.Y. Katherine Haberer, Central Square, N.Y. Erika Lambert, Manlius, N.Y.

Ever-Green Award

Recognizes volunteers who have previously received the Appreciation, Honor, Thanks or Thanks Badge II and continues to provide amazing efforts for a minimum of three years after receiving the original award

Penny Harageones, Delancey, N.Y. Colene Hulbert, Akport, N.Y. Anna LaRocca, Seneca Falls, N.Y. Carleen Lattin, Elmira, N.Y. Jeff Osborn, Blossburg, Pa. Holly Pelzer, Little Falls, N.Y. Katharine Smith, Seneca Falls, N.Y.

President's Award

Recognizes a SU team that surpasses its goals and results in a significant, measurable impact toward reaching the council's overall goals

Service Unit 213: Northern Community (Oneida County, N.Y.)
Service Unit 260: Little Falls (Herkimer County, N.Y.)
Service Unit 416: Victor (Ontario County, N.Y.)
Service Unit 417: Newark (Wayne County, N.Y.)
Service Unit 421: Three Sisters (Wayne County, N.Y.)
Service Unit 425: Caywasco (Cayuga County, N.Y.)
Service Unit 433: Sugar Moss (Bradford County, Pa.)
Service Unit 446: Crooked Lake (Steuben County, N.Y.)

Thanks II Badge

Recognizes a volunteer who has previously received the Thanks Badge and continues to provide exemplary service in a leadership role, resulting in a measurable impact that benefits the entire Movement

Service Unit 451: Wa-Co-Na (Steuben County, N.Y.)

Kathleen Hougland, Fayetteville, N.Y. Amy Szewc-McFadden, Clifton Springs, N.Y.

Trefoil Award

Recognizes a volunteer team that works together to accomplish amazing goals

Service Unit Team 409: Geneva, Geneva, N.Y. Service Unit Team 440: Pegasus, Horseheads, N.Y. Service Unit 512: Indian Trails, Fort Drum, N.Y. Service Unit Team 453: Rambling River, Wellsville, N.Y. History & Archives Committee: Binghamton, N.Y.



Second Annual Leadership Summit

In August 2024, volunteers participated in custom-designed workshops to develop leadership skills during our summit at Camp Hoover. They built their schedules around personal needs and interests and there was something for everyone—whether looking for help leading Take Action projects, best practices for planning outdoor adventures, guidance for sensitive topics at troop meetings, mental health support for youth members, support for multi-level troop leaders or planning troop activities. Given all the positive feedback, we will hold our 2025 summit at Camp Amahami.

Registrants: **47 (25 adults & 22 youth)**

Committee Members: 13 (volunteers & staff)



Third Annual Service Unit Manager Mixers

The success of Service Units is largely attributed to the dedication and hard work of our SU Managers and team members. When we come together, Girl Scouting thrives! During MY24, 50 volunteers and staff gathered in Burdett on September 30 and Dewitt on October 5 for mixer events focused on connection, collaboration and networking in a casual, welcoming environment. Attendees received key council updates, engaged in discussions on program topics and shared innovative ideas to enhance our services and outreach. This event continues to be a valuable opportunity to strengthen our relationships, share insights and foster deeper connections across our service teams.



We hosted 11 kick-off events in August 2024 as we closed out MY24 in preparation for MY25, serving close to 400 volunteers across our footprint. They received important council updates and new ideas and resources while visiting exploration stations, meeting with Community Partners and connecting with their Girl Scout peers.



We've been using GSUSA's e-learning platform since 2019. It allows volunteers to access required and optional enrichment and training for their roles. With flexible, self-paced learning, they can track their progress and access resources like guidance on leading activities, safety procedures and supporting Girl Scouts at every grade level. During MY24, 1,182 learners completed gsLearn courses on the following topics:

Highest Awards Training: 247 Travel: 72 Troop Support: 241 Girl Scout Resources: 8 SU Team Resources: 47 Outdoor Learning & Program: 165 Program Courses (Badges, Journeys, Petals): 235 Leadership Essentials: 48 DEI: 68 Mental Health: 46 Conflict: 5









Our Donors

Totals:

Donors: 385

Gifts: 1,226

Average Gift Size: \$360.52

Total Amount: \$441,999.20

\$0.00 - \$99.99 Annette M. Agness Tiffany Alvarez Smith American Legion WEst Seneca Post 735 Inc James & Mary G. Bacalles Marion Barbero Leah Bardo Nicole Barnard Jeff & Carol Barnes Erin Barrett Eric & Karen P. Beckens Mary Ann Bender George Berglenar Kathleen Bobbett John Bovle Susan Boyle Dr. Eva F. Briggs Mr. and Mrs. Donald W. Burdick Jensvn Burton Dr. Mimi Bussan Joni Cadmus Karen Carey Jacqueline Cassaniti Mary Cooper Mr. and Mrs. Bruce Dailev Reenie Dailev Anne Damico Celeste D'Amico Marcia Jean Decook Rena DeFazio

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Rhonda Lathwell

Luana Lovenguth Heidi Luc Helene (Mitzi) Manning Carla Marsala Susan E. Marteney Jonathan McDermitt-Wise Amanda McIntyre Rob McKeever Caitlin McMonagle Sheri L. Meier Alberta Menickelli Ray Mulno **Betty Murphy** Murphy Family Jude Nash Catherine Nellist Network for Good Ms. Barbara Newmiller Adam Nolan John Nolan John C Nolan Nancy Northrop Kevin Nugent **ONEHOPE** Misty Jo Osborn Debra Pasch Catherine Pepler Michael Peterson Aletta Petrillose Amy Pfeifer Barbara Phares Jennifer Phillips Lori Potter Mr. and Mrs. Raymond A. Ptak Ravi Singh Memorial Charity Erica Raymond Barbara Riggall Meredith Ritter Constance E. Ross Catherine Ryan Shevenne Schwenck Ann E. Scoville Elizabeth Scully Gail Sergio Laura M. Sharp

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\$100.00 - \$249.99

Lenita Ackerman

Afton Community Chest c/o

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Curt & Virginia L. Albertalli

Jaime Alvarez

West Canada Valley American

Legion Post No 1524 Apalachin Lions Club Ramona Auchinachie

Sara Ayala Alise Barrett Dr. Rajaram Bhat Marlyn E. Bohannon David Boyle

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Jimmie & Patricia L. Williams

William J. Yackel

Drs. Barbara & James A. Yonai

Erin Zielinski Cheryl Zine

\$250.00 - \$499.99

American Legion Post 510

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Elizabeth Harrold Hoogesteger Hinman, Howard & Kattell, LLP

Joshua Jeffery

Laura Knapp

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Dolly Laclair Lou's Car Care Center Katie Macintyre Richard Malara Kimberly Manrow Midlakes PTO

New Albany VFW of USA

Rebecca Nolan Kimberly O'Brien Perfect Image Rainbow Club Melanie Randolph Carleen Rhodes

Roberson Museum & Science Center

Colleen Saxby

Security Mutual Insurance Co.

Jeffrey Smith Joan Sprague Jaclyn Strazzulla Judy B. Suddaby Tonawandas Post 264

United Way of Broome County, Inc.
United Way of Northern Yates County
United Way of the Greater Lehigh Valley. Inc

The Honorable Karen M. Uplinger

Christina Verratti

Loyal Order of Moose Wellsboro

Lodge No. 1147

YWCA Binghamton/Broome County

Dr. Robert H. Zimmer

\$500.00 \$999.99

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C Barnhart Trust Catherine Bertini

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Karen Roth

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United Health Services Foundation United Way of Central New York, Inc. Mr. and Mrs. Leon & Lucille Wiggin

Margaret Williams

Your Window To the World

Debbie Zvanut

Bronze: \$1,000.00 - \$2,499.99

American Legion Post 534

Binghamton University Foundation

Broome Community College Foundation

Chemung Canal Trust Company

Chenango United Way

Community Bank

Community Foundation for

South Central New York

Harlow G. Farmer Memorial Fund

Greater Little Falls Community Chest

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Morgan Stanley

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Mr. and Mrs. Mike Sabo

Tompkins Charitable Gift Fund

United Way of Greater Rochester

United Way of Sidney, Inc.

Visions Federal Credit Union

Wendell & Kim Weeks

Sliver: \$2,500.00 - \$4,999.99

Benevity Community Impact Fund - a fund of

American Endowment Foundation

Mr. & Mrs. Walter Burchan

Eventbrite

First Presbyterian Church

Marion E. Nicastro

Pyramid Brokerage Company

Sterling Volunteers

Stewart's Foundation

United Way of Schuyler County, Inc.



Gold: \$5,000.00 - \$100,000.00

Phillip Asdell

Boys & Girls Clubs of Geneva

Central New York Community

Foundation

Charities Aid Foundation of America

The D.E. French Foundation

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M&T Bank

National Grid

Laurie O'Brien

The Stanley W. Metcalf

Foundation, Inc.

The A. Lindsay and Olive B. O'Connor

Foundation

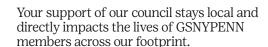
The OnCenter

Tioga United Way, Inc.

United Way of Bradford County

United Way of Cayuga County, Inc. United Way of the Southern Tier

Your Donations Make A Difference





Did you know a donation to our Financial Assistance fund helps cover the cost of opportunities like summer camp, annual membership, uniforms, patches and travel?

We deeply appreciate annual support from corporations, foundations, individuals, community chests and the United Way.

Thanks to gifts made in MY24, we supported our members in many ways!

We gifted 1,787 girls and 167 adult volunteers an annual membership, which allowed new troops to form and more girls to participate in our programming no matter their financial circumstances.

We also helped 222 troops with program supplies and assistance.

Along with membership and program supplies, your donations allowed our members to explore nature at summer camp; we awarded 169 camperships in 2024.



Juliette Gordon Low National Society

Through planned giving, you become part of the Juliette Gordon Low National Society and are honored with this beautiful pin. If you haven't made a planned gift, it's easy to leave any amount or percentage of your life insurance or estate to Girl Scouts. A small bequest makes a huge difference for girls and their future! Plus, society membership ensures you always stay connected to us.

GSUSA and Dianne Belk, founding chair of the society, raised a challenge in 2018 for each council across the nation to acquire 4 planned gifts. In return, each council received a planned gift of \$10,000 from Belk and Lawrence Calder. We're very proud that we accepted and met the challenge!

MY2024 JGL Society Members From Our Council Area:

Barnhart Trust
Julia Blakeslee
Elizabeth Brando
Nancy Calandra
Angela Carpenter Gildner
Kate Crowley
Judi Dixon
Estate of Lili Krakowski
Estate of Margaret Fiske
Harlow Farmer Memorial Fund
Brad and Mary Grainger
Karen Hegeman

Melissa Arthur

Jess LaCelle
Carleen Lattin
Ellen MacMaster
Yolanda Peterson
Carol Pogust
BJ Reynolds
Lana Rouff
Mike Sabo
Smith Charitable Trust/
Frances Smith
Jane Ann Spellman

Katie Williams

Through generous support and commitment to strengthening their communities, our sponsors help us provide invaluable programs, leadership opportunities and unforgettable experiences for the members we serve. We are deeply grateful for their partnership and dedication to making a lasting impact in the lives of our Girl Scouts.



girl scouts

of nypenn pathways

September 2024

Gold IBM NBT Bank

Silver
20 Hawley Street
Binghamton University Foundation
Goodwill Theatre | Binghamton Philharmonic
M&T Bank
Pyramid Brokerage
Roseanne Sall Advertising, Inc.
SUNY Broome
Visions Federal Credit Union

Bronze
Akel Family
Chemung Canal Trust
Levene Gouldin & Thompson, LLP
UHS
The Women's Fund

Table
Friends of Amahami
HH&K
Lana Rouff
Roberson Museum
YWCA

Our Sponsors



March 2024

Silver Visions Federal Credit Union

> Bronze P&G

Table Guthrie

Supporter Raymond









June 2024

M&T Bank



Our Highest Awards

The Gold Award is the mark of the truly remarkable and the highest achievement for Girl Scout Seniors and Ambassadors (grades 11-12). The standards required to earn it are demanding, but the rewards are many. Girls must demonstrate extraordinary leadership through sustainable and measurable take action projects and dedicate a minimum of 80 hours to planning and implementing their projects. The project must benefit the community and have lasting impact. The award demonstrates to colleges, employers, and the community that she's out there changing the world.



Gold Award Scholarship Recipients

Olivia Barnhart was awarded a \$5,000 Girl Scouts of the USA National Gold Award Scholarship for her community-based project, "Informing & Educating My Community on Mental Health & the Resources Available." She is one of 111 Girl Scouts nationwide recognized for projects that exemplified the core components of the Gold Award and demonstrated extraordinary leadership to drive lasting change in the world.

Six additional GSNYPENN Gold Award recipients were selected for Council Scholarships, with a total of \$12,850 awarded as follows:

Marie Hepworth Scholarship (\$3,500) to Alexis Drozdowski. Ms. Hepworth dedicated her life to supporting girls' development, serving 20+ years as executive director of the GSNYPENN Legacy Council Indian Hills and through volunteer activities in her Johnson City, N.Y., community.

Kelly Perkins Scholarship (\$2,500) to Dariyan DeWeese. Ms. Perkins, a lifelong Girl Scout and GSNYPENN summer camp staff member, impacted the lives of campers and younger Girl Scouts in her Newark Valley, N.Y., community.

Kerrie Black Scholarship (\$2,500) to Elizabeth Cordeiro. Ms. Black, a lifelong Girl Scout, was a council regional support manager for Broome and Delaware counties, serving volunteers with excellence and always willing to help colleagues.

GSNYPENN Staff Scholarship (\$2,000) to Madison DelCostello. This scholarship recognizes staff fundraising efforts, including participation in events such as the Boilermaker 15K and other personally designated donations.

Women of Distinction Donor Scholarships (\$1,500) to Morgan Adamson and (\$850) to Lucille Walker. These scholarships recognize the generosity of donors to the council's annual event honoring a woman in the Greater Binghamton community whose outstanding leadership embodies the Girl Scout Mission.



Gold Award Girl Scouts Class of 2024



Morgan Adamson Macedon, N.Y. Take Action Project: Recycling Awareness & Recycled Art



Manlius, N.Y.

Take Action Project: Informing & Educating My Community on Mental Health & the Resources Available



Carly ChapmanMarion, N.Y. *Take Action Project: Church Backroom*

Olivia Barnhart



Emily ChilsonSayre, Pa. *Take Action Project: Drama Department Costume Closet*



Elizabeth Cordeiro New Hartford, N.Y. Take Action Project: Beat the Heat



Julia DeGroot Victor, N.Y. *Take Action Project: Action in Environmentalism*



Madison DelCostello Memphis, N.Y. *Take Action Project: Play On: Inspiring Continuity in Band*



Olivia Derouin Sackets Harbor, N.Y. *Take Action Project: Go Green*



Dariyan DeWeeseBaldwinsville, N.Y. *Take Action Project: Paws for Soldiers and Sailors*



Alexis Drozdowski Binghamton, N.Y. *Take Action Project: Music Through Deaf Ears*



Kara FitchDeLancey, N.Y. *Take Action Project: K-9 Health*



Gabrielle KallinNichols, N.Y. *Take Action Project: Mental Health*



Norah Keeney Ontario, N.Y. *Take Action Project: Walworth Bark Park*



Ella LarryFloyd, N.Y. *Take Action Project: Camp Amahami Farm Program and Composting System*



Angelina Masotti Newfield, N.Y. *Take Action Project: NYSSMA Sheet Music Collection*



Mikayla Morris Manchester, N.Y. *Take Action Project: Sensory Garden*



Erika NewcombeMacedon, N.Y. *Take Action Project: Restoring the Old Baptist Cemetery*



Madison Plonka
Dolgeville, N.Y.
Take Action Project: Dolgeville Cemetery Fence and Grief
in the Community



Taylor RatliffSyracuse, N.Y. *Take Action Project: Mental Health and Wellbeing in Schools*



Norah RitterFayetteville, N.Y. *Take Action Project: Reset and Regulate for Mental Health*



Nicole SzalayClifton Springs, N.Y. *Take Action Project: Increasing School Pride Through Outward Building Appearance*



Veronica TavoletteVictor, N.Y. *Take Action Project: Giving More Food Options to Those in Need*



Aanya VermaManlius, N.Y. *Take Action Project: BeatHemorrhage: Youth for Maternal Health*



Lucille Walker
Ithaca, N.Y.
Take Action Project: Preparing Teens for
Professional Communication



Katherine Wojcik Victor, N.Y. *Take Action Project: Creating Community Through Fiddle Music*



Class of 2024 Gold Award Girl Scouts at their celebration luncheon.



Silver Award Girl Scouts

When Girl Scout Cadettes focus on an issue they care about, learn the facts, and take action to make a difference, they gain the confidence and skills that will catapult them to lifelong success. It all adds up to the Girl Scout Silver Award—the highest honor a Cadette can achieve.

Congratulations to all 66 recipients:

Aubrey Abdella Ameera Ahmed Gillian Allen Paitvn Barnes Rachelle Berube Trinity Bliss Skylar Brenner Marvalice Busby Adele Butterworth Rhoda Cateforis Angelina Centore Maggie Cohen Hannah Columbus Skylar Cook Madison Coonrad Mallory Coyle Sofia Čronľund Kaitlyn Cummings Ariana Curry Gabrielle Delpriore Brooke DeRosalia Allison DeRuvter Abigail Duerr

Katherine Duhamel Elanie Dussing Everleigh Falchi Julia Flegel Olivia Francisco Arianna George Scarlett Georgianna Isabella Gerasimovich Grace Powell Addison Hall Madeline Herceg **Emily Hess** Abigail Irwin Tenley Jo Isham Lillian St. John Morgan Johnson Vivienne Juriga Allison Karasin Amanda Kshir Joanna Latreille **Emily Lawrence** Eliza Macreery Lilv Makav Ana Mcconnon

Kava McCown Lily Medionte Ashlyn Nickerson Zoev Overslaugh Evalee Palmiter **Alexis Pitts** Shruthi Poranki Madison Rodas Alexandria Schultz Chloe Schwab Alexis Schweitzer Kayla Springer Tabitha Stechschulte Meg Tate Stella Todd Arivana Verbitskiv Evelyn Whipps Julia Williams Rvlie Winfield

Silver Award Project Highlights

Troop 10053, Syracuse, N.Y. -Soule Branch Library Story Walk Created the Soule Branch Library StoryWalk™ featuring book pages on posts along a path starting by the library's front door to promote reading literacy and physical exercise

Troop 10860, Skaneateles, N.Y. -Girls' Confidence in their **Sports Uniforms**

Focused on improving sports uniforms for female athletes at their school to raise awareness of how poorly designed uniforms can affect girls' confidence and comfort, surveyed female athletes and presented findings to the Athletic Director who agreed to consider their suggestions when purchasing new uniforms in the future







Bronze Award Girl Scouts

When Girl Scout Juniors team up to make a difference in their community, they learn important leadership skills, discover new passions, and watch how seemingly small actions make a big difference. It all adds up to the Girl Scout Bronze Award—the highest honor a Junior can achieve.

Congratulations to all 178 recipients:

Rachel Bou-Abdallah Charlotte Anderson Harlow Angelone Grace Ashworth Aubree Auchampaugh Hope Auer Greta Backer Aiyanna Bamberg Sophie Barrett Josephine Beale Areianna Bender Brelvn Bender Klara Black Piper Brown Solara Buchman Sophia Butkiewicz Isadora Cannon Avery Card Addison Carev Madelyn Cicotta Louisa Clark Elena Cole Brvn Collins Alexandria Compton Adalade Comstock Izabela Conrov Alida Converse Julia Cooper Riley Cope Kaylyn Copeland Olive Craver Sydney Cretaro Ava Cronlund Phoebe Cronlund Anjaliah Cruz Fiona Cummings

Morganne D'angelo Chavsyn Dansforth Addison David Barbara Davis Abigail Deep Sara Dhakal Alessia DiFlorio Evelvn Dixon Allie Dovle Caitlin Ďunn Hannah Dwello Adalise Edelstein Emily Ellison Isis Emm Gianna Gentile-Faccioli Olivia Fehrman Maggie Fennimore Emmalee Ferguson Amelia Feulner Emma Flack Autumn Fuentes Alexis Gallo Pevton Giardino Maya Gray Olivia Grav Lillian Gyarmati Anna Hagadorn Grace Haus Natalie Hendrick Jaleva Herzog Peyton Hill Emily Hopson Kazlynn Houseknecht Natalie Hurd Elia Jacobs Faylyn Jensen

Clara Johnson Natalie Johnson Jaelyn Julien Mariana Karasin Avery Kepler Brynn Kerekes Cavleigh Kimble Kathryn Klivak Kinley Konopski Emelia Kurro Natalie LaLonde Grace LaPoint Annalisa LaRussa Mason Laughlin Anna Lawrence Maddie Lewis Cara Lulev Margaret MacLachlan Teagan Mallory Abigail Martin Ramona Massenzio Stella Mastrangelo Alaina McCaslin Genevieve McConnell Ophelia McCown Cora McCullouch Eva McGrath Julia McGrath Sadie McLane Baelynn Middlestate Virginia Mills Autumn Mineo Nora Mitchell Alexandra Monescalchi Emma Moore Maia Morgillo

Emilia Myers Trinity Nevills Ella Niemiec Natalie Obernesser Lilvrae O'Brien Guliana O'Donnell Harper Ohl Emily O'Neill Vera Onninen Athena Pape Penelope Parker Ouinn Pease Sylvie Peplinski Catherine Peters Stella Pierce Anna Pollino Juliana Porpiglio Hannah Powell Violet Powers Jenna Procopio **Bailey Quail** Liliana Redder Addison Revnolds Kaida Revnolds Mackenzie Richards Marigold Riedl Brooke Risley Brielle Robinson Celia Rowlev Coraline Rumble Nellie Russo Reagan Rvan Leah Sabin Lucy Sauve Olivia Schneider Charlotte Scott

Bronze Award Project Highlights

Troop 60828, Groton, N.Y. - Community Trail & Invasive Species Education Enhanced trails in their community to encourage more use, educated community about the most prevalent invasive species along the trail, collected samples to show at a community festival and hosted invasive species removal nights with Groton Recreation



Troop 60529, Vestal, N.Y. - The Crayon Initiative Focused on reducing trash entering landfills by addressing the issue of discarded crayons made from non-biodegradable paraffin wax, collected over 200 pounds of broken and unwanted crayons from various sources (schools, daycare centers, restaurants, community)



Kvlee Sears Aguinnah Sheckler Olivia Sinacore Kvilena Singleton Katherine Spencer Izabella Stone Adelin Strange Olivia Stupke Abigail Sun Isidora Tacea Evelynn Taylor Madeline Trevger Victoria Turse Gabriella Vavonese Alexandra Vergamini Olivia Schepp Bridget Villanueva

Lvdia Vitarius Madison Vredenburgh Gabriella Walters Keira Ward Fiona Warneck Norah Warneck Faith Warner Kimberly Wary Gracelyn Waters Lillian Whitman Jillian Williams Sophia Winegard Charlotte Winnick Annabelle Woodcock Khloe Wright Mariah Wright Ellvn Zappola

Our Properties & Outdoor Programs

Property Use & Reservations:

Over 5,830 youth and adults engaged in dynamic programming and activities across council properties in MY24. Our four camps hosted everything from SU and troop encampments and family reunions to weddings, school events, a feminine arts retreat and summer camp sessions. Additionally, our Service Centers buzzed with troop meetings, sleepovers, Girl Scout programs and more!



Troop & External Group Reservations Camps

Amahami **48**

Comstock **34**

Hoover **65**

Trefoil **14**

Service Centers

Horseheads **14**

Maine **67**

Syracuse **12**

Seneca Falls
45

Trips & Travel

Through our travel program, we equip Girl Scouts to change the world by allowing them to experience it. We offer robust opportunities while following the Girl Scout Travel Progression to ensure members get the most out of their experience while following safety protocols. We offer opportunities for every program level, budget and area of interest. Members traveled domestically for day and overnight trips and even internationally during MY24.

Witchy Weekend: May 2024

Beginning in Salem, Mass., 32 participants delved into witch-related history, including a special tour of the Salem Witch Museum focused on Women of Salem. The adventure continued into Boston with an iconic Duck Boat tour followed by leisure time at the city's historic Quincy Market, known for its vibrant atmosphere and diverse selection of food, shops and local vendors.

Juneteenth Touring: June 2024

On this historical journey to Auburn, N.Y., 22 members explored the lives and legacies of those who shaped the fight for freedom. Participants visited key landmarks, including the Equal Rights Heritage Center, Harriet Tubman's home and Seward House, a significant Underground Railroad site. Throughout their Freedom Day travels, they also explored several locations along Harriet Tubman's Lantern Trail, highlighting Auburn's rich history in the abolitionist movement.

Exploring Ecuador & the Galápagos: July 2024

A group of 43 youth and adult members traveled to Latin America for this eight-day adventure learning about the region's unique geography, cuisine, animal habitats and culture. Trip highlights included visiting the Charles Darwin Research Station, snorkeling at Tintoreras Lava Islet, exploring a tortoise breeding center, visiting the Intiñan Museum and witnessing natural forces at work near the equator. This opportunity allowed our Girl Scouts to learn important travel skills while growing as global citizens.

Howe Caverns Day Trip: September 2024

Venturing 156 feet below the earth's surface, our group of 48 travelers explored the largest underground cave system in the Northeast. The experience included learning about rock formations, spelunking and even enjoying a quarter-mile boat ride through these subterranean chambers.









Percent Full **51%**

Total
Registrants
1,320

Total Capacity **2,585**

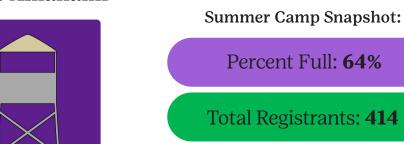
Camp Properties

Our Mom & Me sessions were held at all four camps and Camp Hoover and Camp Comstock held successful all-gender day camps all summer.

Other highlights of summer 2024 included horseback riding programs at Camp Comstock and Camp Amahami, campers climbing new heights at Camp Trefoil and kids becoming LEGO masters at Camp Hoover!











Summer Camp Snapshot:

Percent Full: 43%

Total Capacity: 646

Total Registrants: 386

Total Capacity: 891



Camp Hoover



Summer Camp Snapshot:

Percent Full: 57%

Total Registrants: 289

Total Capacity: 510





Camp Trefoil



Summer Camp Snapshot:

Percent Full: 43%

Total Registrants: 231

Total Capacity: **538**











Beyond, a program powered by GSNYPENN, strives to create spaces, connections and community that are healthy, supportive and affirming experiences for LGBTQ+ youth ages 12-17 and their families. Beyond envisions a world where all LGBTQ+ youth recognize their limitless potential, feel celebrated for who they are and draw strength from a community that understands and supports them.

Programs offered include monthly meetups, inclusive family events, school break camps, a growing LGBTQ+ Young Leaders Program for ages 18-20 that presents opportunities for travel and experiential learning and two sessions of our signature weeklong overnight summer camp experience, Camp Beyond Binary.

Beyond serves LGBTQ+ youth and their families across the council's 26-county footprint. Visit beyondbinary.org to learn more, join the email list and connect on social media.



Camp Beyond Binary

Camp Beyond Binary offers traditional camp activities in a gender-inclusive, affirming environment led by professional staff from within the LGBTQ+ community, including mental health professionals who specialize in the support needs of LGBTQ+ youth and their families. Campers are encouraged and supported through self-expression and self-advocacy activities, peer relationships and an emphasis on positive self-worth and belonging.

What Our Campers Learned About Themselves & Others:

"Not just this year, but every year I've learned how to better accept myself and feel safe, secure and accepted in my community and in my identity. This camp has helped me learn and grow a lot as a person and I'm glad I got the opportunity to come here."

"There is a place for me to be who I am, no matter what, even if it isn't here. I will always find people like me, kind and determined to do the right thing to create a place we all belong."

"Being myself isn't a bad thing."

"I am likable exactly as I am without filling silences or hiding. Also, I'm not alone in my experiences."

"There are more people around me that share similar experiences with me than I thought."



"My child has attended Camp Beyond Binary now for two years and it has been one of the things that I personally feel has saved his life. It was a place that let him realize that there are others like him, and it is OK. It helped him to find his voice to speak up for himself and what it was he wanted."

- Caregiver



"The camp you and others have provided, specifically for my son, has brought him out of his shell and connected him to others. He finally has found his people and (my husband) and I are thrilled!

This from a 16-year-old who hasn't texted with a friend since he got a phone at 13 and hasn't spent time with peers/friends outside of school since he was 10! So thank you to YOU, to the Girl Scouts, to all the camp staff and everyone who made it possible!"

- Caregiver

Beyond by the Numbers

Program Participants

Camp Beyond Binary: 60

Monthly Meetups: 194 (130 youth, 64 adults)

Ages Served

Camp Beyond Binary: 12-17

Youth Leadership Initiative: 18-21

All-Family Camp: 12-21, plus younger siblings, parents/caregivers

Camp Beyond Binary Staff

25

Where Our Campers Come From

New York State Oneida County

Albany County Onondaga County (significant numbers from this region, notably Syracuse)

Cayuga County
Chenango County
Delaware County
Jefferson County
Steuben County
St. Lawrence County

Livingston County Tioga County Madison County Tomkins County

Outside of New York

Arnold, Calif. Avon, Conn. Barre & Holyoke, Mass. Warren, R.I.



Camper Retention

55% who attended in 2023 returned in 2024 44% who attended in 2022 returned in 2023



Our Funders

Thank you to those who supported us during MY24: Central New York Community Foundation, National Grid, Individual Donors

With 47% of our campers subsidized by financial assistance, the support we receive is crucial to keep Beyond programming accessible to all.

We expanded our programming in January 2024 to offer monthly meetups that extend social connection and fun learning experiences. Each month, Beyond youth meet for an activity with a skilled guest facilitator or excursion. Parents and guardians may stay to socialize with other adults in discussions facilitated by a social worker on staff nearby.

In July 2024, we were awarded a generous grant of \$40,000 by the Central New York Community Foundation to support our meetups so they could be offered for free. We currently draw between 35-45 meetup participants each month in Central New York.

Our programming has also expanded to offer all-family camp experiences that include guardians and younger siblings and hybrid day/overnight camps during school breaks, with even more programming and grant applications on the horizon.



Our Members Are Changing the World







This presidential honor, established in 2003 by the President's Council on Service and Civic Participation, recognizes the important role of volunteers in our national identity. As a certifying organization, we identify eligible members as potential recipients, verify hours and distribute awards. In MY24, five GŠNYPENN members who collectively gave 534 hours of service to their communities earned this recognition. They serve as an embodiment of our Promise & Law and continually inspire others around them to take action.

Their volunteerism included presenting activities at the Rosamond Gifford Zoo in Syracuse, hosting a tea party for local Girl Scouts, running a maker space at a local school, delivering supplies to area food banks and chaperoning a trip to New York City for older Girl Scouts to attend a United Nations tour to learn about careers.

Congratulations to:

- Ann Marie Derecola of Syracuse, N.Y. Adult Level, Bronze, 109 hours
- Emily Chilson of Sayre, Pa. Young Adult Level, 171.5 hours
- Kira Reed of Jamesville, N.Y. Adult Level, Bronze, 163 hours
- Rayna Reed of Jamesville, N.Y. Teen Level, Gold, 109 hours
- Lauryn Werner of Romulus, N.Y. Teen Level, Bronze, 53 hours



Troop Advocates for Girls' Rights at UN EventsMembers of Troop 60500 from Jamesville participated in two events at United Nations Headquarters in New York City during MY24 to advocate for girls' rights and empowerment. Their experiences provided a global platform to engage with leaders and youth activists from around the world and contribute to discussions on gender equality, mental health and leadership.

Summit of the Future

Aarohi Rastogi participated in sessions where young activists engaged directly with policymakers on issues affecting their future. She addressed global challenges like climate crisis, gender-based violence and the importance of youth voices in policymaking and spoke at events hosted by the Malala Fund and AGIP that emphasized government accountability and even met her idol, Malala Yousafzai. She said the experience reaffirmed her belief that girls can shape a more equitable future.

11th Annual Girls Speak Out: International Day of the Girl

Aarohi, Rayna Reed and Mia Enders took part in the UN's annual event on International Day of the Girl to address equality and leadership. Aarohi served as a speaker, addressing gender-based violence and advocacy and drawing on her Gold Award project highlighting the importance of mental health support. Rayna moderated a panel and used the opportunity to demonstrate how older girls balance Girl Scouts with school and other responsibilities to stay connected to their communities, serve as role models, and inspire others to lead and make an impact. Mia, who was not yet a Girl Scout, attended as a peer advocate and mentor through Rayna's Gold Award project. She said she learned so much about Girl Scouting during her time at the UN and found the experience so uplifting that it moved her to become a member and join Ravna and Aarohi's troop.



Our Special Events & Programs



Juliette: Our Remarkable Founder

March 15-16, 2024

We celebrated Girl Scouts' founder, Juliette Gordon Low at a weekend event in Binghamton during Girl Scout Week 2024. At our fundraising dinner Friday evening, attendees learned about Juliette from her great-niece, Margaret Seiler, and acclaimed author Stacy A. Cordery, Professor of History at Iowa State University. Cordery was inspired to write Juliette's biography after a career studying other pathbreaking figures ignored or forgotten by history. Saturday was focused on hands-on programming and activities for all ages at The Discovery Center of the Southern Tier, including a meet and greet with Seiler and Q&A with Cordery. Our Brownies through Ambassadors earned their Girl Scout Way badge and Daisies their Vi: Be a Sister to Every Girl Scout petal. We sang Girl Scout songs, celebrated our history and traditions and shared in our Girl Scout sisterhood. Proceeds raised from the event supported our programming, including the new Girl Scout Museum at our Maine Service Center (which opened at the start of MY25).



Solar Eclipse Day at Camp Trefoil April 8, 2024

More than 75 Girl Scouts, alums, council staff members and families gathered at Camp Trefoil in Harrisville to witness the 2024 solar eclipse. Trefoil was in the path of totality, so our group was able to witness the full eclipse! While waiting for the eclipse, guests participated in traditional camp activities like gaga ball and field games and made eclipse peephole cameras for safe viewing. As totality neared, everyone felt a distinct drop in temperature and watched as the sun disappeared behind the moon, creating a night-like atmosphere for nearly four minutes. This was the first total eclipse in Upstate New York since 1925, making it a once-in-a-lifetime event for most, if not all, of us!



Women of Distinction: Honoring Mary O'Malley-Trumble

September 19, 2024

Women of Distinction are exceptional women who exhibit outstanding leadership through mentoring, community service and/or business. We were honored to recognize Girl Scout alum and Broome County native Mary O'Malley-Trumble, Senior Location Executive at IBM, as our 2024 Woman of Distinction during our annual breakfast event in Binghamton. As a Girl Scout in the early 1970s, she forged friendships and skills that paved the way for her future. Mary makes it her personal and professional priority to be actively involved in her community. Her leadership embodies our mission of building girls of courage, confidence, and character, who make the world a better place and we are proud to recognize her community impact. Congratulations again, Mary.





Our Product Programs





Treats, Reads & More Program

Highlights

- BarkBoxes & Tervis Tumblers added to sales (did not displace)
- Increased PGA

Challenges

- Engaging members early in the membership year
- Increased cost of chocolate "treat" items

Opportunities for MY25

- Election Day booths



MY24 Results

Gross Sales: **\$1,176,454.98**

Total Proceeds: **\$666,635.35**

Order Card: \$365,048.00

Magazine Subscriptions: \$162,659.00

BarkBoxes[™]: **\$19,270.36**

Tervis® Tumblers: **\$48,963.62**

Online Direct: **\$143,903.00**

Online Girl Delivery: **\$436,611.00**

Sweet Support Gift of Caring: \$19,572.00

Per Girl Average (PGA): \$290.84

Girls Selling: **4,045** out of **7,317**

Girl Participation: 55.3%

Troops Selling: **692** out of **914**

Troop Participation: 75.7%

Girl Scout Cookie Program

Highlights

- Five Girl Scouts were 3,000+ package "Super Sellers"
- Three Girl Scouts earned a trip and traveled to Savanah, Ga.
- More than 200 Girl Scouts earned our 2024
- Cookie Camp experience



Challenges

- Per package price increased to \$6.00
- Decreased member engagement
- Early cookies created feeling of a "never-ending sale"
- Seller fatigue, lack of urgency

Opportunities for MY25

- Introduce bring-back to cupboard opportunities
- Add drop-in booths for "Juliettes" (Individually Registered Members)
- Increase engagement with members
- Shift focus of internal vs. external marketing campaigns
- Conclude early cookies
- Piggyback on National Girl Scout Cookie Weekend hype







MY24 Results



Online Direct Ship: 71,695 packages

Online Girl Delivery: 300,098 packages

Sweet Support Gift of Caring: 22,057 packages

Per Girl Average (PGA): 214 packages

Girls Selling: **6,696** out of **8,462**

Girl Participation: 79%

Troops Selling: 832 out of 975

Troop Participation: 85%

Totals

Total Sales: **\$8,246,325.00**

Total Proceeds: **\$6,590,527.00**

Total Packages: **1,436,151**













Remembering Our Girl Scout Alums

October 2023

Barbara Anne (Cresswell) Markey Troy, N.Y.

Betty J. Rising Camillus, N.Y.

Alma Lilia Land Cape Coral, Fla.

Roberta Elizabeth Cramer Auburn, N.Y.

Nancy I. Jacot Canniff (Robinson) Lodi, N.Y.

Delores Stanek Binghamton, N.Y.

November 2023

Sharon P. (Harrison) Cericola Altmar, N.Y.

Rosalyn E. McHugh Syracuse, N.Y.

Jacalynn "Jackie" O'Brien Downsville, N.Y.

December 2023

Kathleen Sprague Ithaca, N.Y.

Dorothy Clary Baldwinsville, N.Y.

Dolores M. "Delo" Tierney Manlius, N.Y.

Myrtle Pauline (Duff) Conger Carthage, N.Y.

Mary P. Adesso Ithaca, N.Y.

Louise Becker Way Wyalusing, Pa.

Karen F. Whitman Ithaca, N.Y.

January 2024

Dona D. Keenan Watertown, N.Y.

Marion "Mary" Jean Hunter Gouverneur, N.Y.

Janis "Jan-Baby" W. McDermott Endicott, N.Y.

Marie D. (White) Ray Herkimer, N.Y.

Kathleen W. (Kierst) Gauthier Auburn, N.Y.

Susan L. Gavigan Castorland, N.Y.

Doris Brink Miller Greensburg, Pa.

Shirley Hierholzer Titus Lafayette, N.Y.

Charlotte Elaine Jenot Flanagan Merz Wappingers Falls, N.Y.

February 2024

Katherine Anne Leonard (née Eaton) Hammondsport, N.Y.

Sarah Jane Hyde Marrone "Salley" Athens, Pa.

MSgt. Charles L. "Chick" Skinner, USAF (Ret.) Newport, N.Y.

Justine Bodley (Richardson) Poniktera Utica, N.Y.

Marion L. Tebo Rome, N.Y.

Sandra "Sandy" G. Gilbert Syracuse, N.Y.

Cynthia Crandall Demo Alexandria Bay, N.Y.

Patricia B. Wilson Minoa, N.Y.

Shirley A. Servello East Syracuse, N.Y.

March 2024

Olivia Sacco New Hartford, N.Y.

Jennifer Leigh Deselets West Winfield, N.Y.

Susanne J. Funnell Greene, N.Y.

Sara Jane Fullagar Hunt Penn Yan, N.Y. Linda R. Lumia Syracuse, N.Y.

Arletta J. Wright Waterville, N.Y.

Audrey Waite Ashley Ithaca, N.Y.

Fay E. Elk Alexandria Bay, N.Y.

Emily O. Marshall Morrisville, N.Y.

April 2024

Roberta "Bert" Ann (Hutchings) Trzcinski Watervliet, N.Y.

Margaret E. (Margy) Hobart Binghamton, N.Y.

Dolores C. (Lozano) Jasinski Liverpool, N.Y.

Brenda E. Guidone Dundee, N.Y.

Patricia Ann Stevenson Oswego, N.Y.

Muriel Ruston Stobie Avon, N.Y.

Mary L. (McLeod) Lacy Utica, N.Y.

Joan Mamolen Poskanzer Cortland, N.Y.

Ruth Simmerer Chapple Clinton, N.Y.

May 2024

Rose Anne Hawelka Auburn, N.Y.

Betty Ruth Nans Weedsport, N.Y.

Ellyn DiLella Rose, N.Y.

Marian J. (Storandt) Skinner Newport, N.Y.

Jeannette Neves Premo Ogdensburg, N.Y.

Edith M. (Barber) Ellery Homosassa, Fla.

MaryAnn Sawyer West Eaton, N.Y.

Alice Marie Irwin Cortland, N.Y.

Nellie Mae Snapp Newark Valley, N.Y.

June 2024

Isabel T. Nerschook Rome, N.Y.

Joyce M. Strally Campbell Waterloo, N.Y.

Shirley (Newman) Linck Boonville, N.Y.

Anna F. Edwards Watertown, N.Y. Esther Sadie Fleury Malone, N.Y.

Marion E. Relph Englewood, Fla.

July 2024

Linda June McMahon Liverpool, N.Y.

Irene E. Church Painted Post, N.Y.

Sharon (Ames) Simmons Ancram, N.Y.

Carol A. (Battles) Hovey Baldwinsville, N.Y.

Barry Woodruff Horseheads, N.Y.

Dona Marie Ackerman Erickson Elmira, N.Y.

Leona Janice Lauster Lyons, N.Y.

August 2024

Ruth Ellen Piper Gorski East Herkimer, N.Y.

Joyce E. Sanchez Ilion, N.Y.

September 2024

Danielle Giambastiani Stamford, N.Y.

Ann L. Moore Minoa, N.Y.

Mary Antonene "Toni" Silliman Watertown, N.Y.

Mary Jane Long Massena, N.Y.

Romaine E. Crawford Hancock, N.Y.

Georganna Carson Deposit, N.Y.

Betty Lou (Hutchings) Becker Owego, N.Y.

Hazel A. Dopp Oswego, N.Y.

Charlotte Marie (Evans) Bowers Westmoreland, N.Y.

Donna Carol Spring Charlton, N.Y.



Our Mission

Girl Scouting builds girls of courage, confidence, and character, who make the world a better place.







Girl Scout Promise

On my honor, I will try:
To serve God and my country,
To help people at all times,
And to live by the Girl Scout Law.

Girl Scout Law

I will do my best to be honest and fair, friendly and helpful, considerate and caring, courageous and strong, and responsible for what I say and do, and to

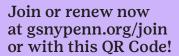
respect myself and others, respect authority, use resources wisely, make the world a better place, and be a sister to every Girl Scout.

girl scouts
of nypenn pathways

Our Council Footprint











Girl Scouts of NYPENN Pathways is chartered by Girl Scouts of the USA to administer the Girl Scout program in 24 counties of New York and two in Pennsylvania. We're the preeminent leadership development organization for girls. We offer every girl a chance to practice a lifetime of leadership, adventure and success. We are dedicated to serving our council membership. Your support stays local and gives girls across our region the opportunity to take part in the Girl Scout Leadership Experience.

Visit gsnypenn.org/locations for complete information on our service centers, stores and hours of operation.

- ☑ info@gsnypenn.org
- f facebook.com/gsnypenn
- instagram.com/gsnypenn
- **L** 1.800.943.4414 or 315.698.9400