

A Council Delegate (delegate) is a corporate member of the Girl Scouts of NYPENN Pathways and provides valuable guidance to the Board of Directors in its governance of the Council. Council Delegates are accountable to the Board of Directors through the Service Unit that elected them.

Each Service Unit shall be entitled to elect one (1) delegate with an additional one (1) delegate per 150 girls registered in the area served by the Service Unit as of September 30 of the previous membership year. Each Service Unit may elect one alternate as there are delegates. Terms of office shall begin on January 1st. The election of council delegates and alternates by the Service Unit must occur between October 1st and December 31st. Council delegates and alternates shall serve for a term of one (1) year and until their successors are elected and qualified, or until resignation, removal or death.

Duties and Responsibilities:

- Gather membership feedback on critical policy and governing issues.
- Interpret, support, and convey all council policies, goals and objectives, and fundraising efforts.
- Attend the GSNYPENN Annual Meeting to:
 - Elect the officers of the Corporation (other than the Chief Executive Office), members-at-large of the Board of Directors, the members of the Board Development Committee, and delegates and alternates to the National Council of the GSUSA
 - Vote on any proposed amendments to the Corporation bylaws
 - Provide input on key issues affecting the Council and the Girl Scout Movement
 - Consider any other business appropriate to come before the Corporation
- Attend Service Unit meetings to promote two-way dialogue with the Service Units and the Board
- Promote community visibility by:
 - Serving as a liaison between the Board of Directors and the community
 - Identifying and communicating community needs to the Board of Directors and
 - Interpreting the Board of Directors' works to the community

Qualifications to serve as a Council Delegate or Alternate:

- Be a registered member of GSUSA and all required GSNYPENN background checks on file
- Be in good standing with Girl Scouts of NYPENN prior to election and throughout the term of service
- Be at least 14 years of age by January 1st of current membership year
- Accept the principles and beliefs of Girl Scouting, and support local and national Girl Scout policies, practices, and procedures
- Support Council goals or committees that help set the strategic direction of the council
- Be able and willing to devote the time necessary to fulfill the duties of the position effectively
- Signed the GSNYPENN social media policy on file

Core Competencies (Required):

1. **Girl Focus:** Empower girls to lead activities, learn by doing, and cooperate with other on current issues that involve their interests and needs, while having fun
2. **Personal Integrity:** Demonstrate dependability, honesty, and credibility
3. **Adaptability:** Adjust, modify own behavior, and remain flexible and tolerant in response to changing situations and environments
4. **Oral Communication:** Express ideas and facts clearly and accurately
5. **Fostering Diversity:** Understand and embrace differences