

Council Delegate Meeting

March 8, 2021

Zoom

Attendance is at the end of the minutes.

Karen Hegeman called the meeting to order at 6:05pm.

Welcome and introductions proceeded.

Karen shared that the legacy council, Thousand Islands, had in place a Delegate Assembly. Every quarter the Delegate Assembly would meet to discuss what was going on in the council, concerns they had, anything they wanted to influence, anything that they wanted to discuss.

- When the NCS Delegates debriefed after the National Council Session, they discussed having the Council Delegates having a greater voice, more training, what they can do as Delegate and create a setting where the group can discuss items that the Council Delegates could bring back to their Service Units for feedback. Increasing the conversation throughout the council.

Purpose of the group: training and ongoing voice

The NCS Delegates meet every month. We are looking for Council Delegate feedback, as to how often they would like to meet.

The group consensus is to hold these meeting regularly. Survey to be sent out to the group asking for feedback on this.

The Delegates have received the Delegate Guide and the Delegate FAQs. No questions, concerns or comments regarding these.

Amanda shared the idea of having a girl curriculum pertaining to the Democracy Badges for each level. A self-paced curriculum. After completing the badge, the girls would have a better idea of whether they would be interested in participating as a Council Delegate or a National Council Delegate. Amanda is working with another NCS Delegate and Board Member, Katie MacIntyre. The curriculum will be established for each level, including Daisy's.

Feedback from the Delegates (spoken and chat file):

- If the girls knew what they would be doing it would be easier to ask them to get more involved.
- Tie it into the Women's Suffrage Program.
- Leaders also weren't sure and then didn't want to mention it to their older girls because they know how tapped out they are feeling this year.
- I think preparing them for something like being a Delegate is a very good idea.
- When building the training, please make sure it can be executed live as well as online, not all areas can do online events due to limited internet, especially once the pandemic restrictions are over to make this a long term program.
- Building off of your experience with Google Classroom and the cookie entrepreneur pin might be a great idea – seems accessible to lots of people and many girls can navigate that pretty independently.
- Early Education teach and willing to help develop activities for Daisies
- Tie it into the Social Studies Curriculum in NY, the girls might be able to get extra credit in school as well.

- Multi-level special needs troop, leader might have some planning ideas.
- In training to be an early education teacher, would like to sit in on the planning of the curriculum.
- SU101 shared information regarding their Democracy Virtual Badge Program that is happening on 3/14.
- Girl Scouts of NY put together one page documents regarding the Democracy Badges for the different levels.

Questions from the Delegates:

- When will the curriculum be ready to use?
It's currently in the very early planning stages. Anyone who has ideas or would like to participate in preparing this curriculum let us know.

Eileen Tallmadge shared the National Council Session Proposals the outcomes.

- Establishment of a Task Force to Examine the Feasibility of a National Gold Award Scholarship Foundation
Approved: The National Council establish a task group charged with the feasibility of developing a college scholarship foundation to benefit Gold Award Girl Scouts. The task group will report back for a vote at the 2023 NCS on the feasibility, recommendation and timeline for potential establishment.
- Constitutional Amendment on Membership Dues (Article IX)
Every person accepting the principles of the Girl Scout Movement and desiring to be a member of the Girl Scout Movement in the USA shall pay annual, lifetime, or other applicable membership dues to GSUSA. Dues are set by the National Council or the National Board. The National Board shall implement procedures for communicating with and seeking input from Girl Scout councils and national Council delegates prior to any membership dues change by the National Board.
- Communications Procedures for National Board Dues Change
Prior to any vote by the national Board to change membership dues structure or amount, Girl Scouts of the USA shall communicate with and seek input from all local Girl Scout Councils and national Council Delegates on the proposed changes, intended use of the funds, and potential impact on the Girl Scout Movement. After action is taken by the National Board, there shall be a report to all local Girl Scout Councils and national Council Delegates of the decision taken and the impact of the dues changes.
- Membership Dues and procedures for Registration
The National Board of Directors must obtain approval from the National Council whenever a planned dues increase will result in dues increasing more than a total of 25% in any one triennium.
- Constitutional Amendment on Consistency in Delegate Terms (Article IV) Section 7
Subject to the requirements of the preceding sections of this article, delegates elected by local councils shall be elected in the calendar year preceding the National Council Session and shall serve as members of the National Council for three years from the date of their election or until their successors are elected, provided they remain the delegates of the local council which elected them.
- Lifetime Membership Discount

Lifetime members pay \$400 lifetime membership dues at the time they become lifetime members; discounted lifetime members' dues of \$200 shall be offered to anyone who was a registered Girl Scout member before the age of 18 and is under the age of 30 at the time of becoming a lifetime member; discounted lifetime membership dues of \$200 shall be offered to anyone who is a registered member and has served as a volunteer for a period of 10 or more years at the time of becoming a lifetime member.

The Delegates were split into breakout rooms to discuss what they would like to see as their role and to share any feedback. Each NCS Delegate hosted a room and shared the results.

Julie's Group:

- Being a voice for their local areas
- Wanting to make sure that when we take on new board members, that we look at opportunities that members can meet them prior to the Annual Meeting
- Making sure we are giving equal voice to the smaller areas and may not have a large population
- Hard to know what is operational vs something that is brought to the board – as in being brought to the annual meeting

Julie shared that the council is owned by our volunteers, that we (staff) are here to serve our members. That there is no conversation that we can't have, there shouldn't be anything that isn't brought forth. The Delegates are in a great position that they can do that.

Eileen's Group:

- Really liked the Delegate Guide
- Would selling cookies in the fall be something that they would bring up at the annual meeting?
- Having a zoom meeting during the council meeting
- Potential younger girls participating as Junior Delegates
 - Having a time that the girls go off and have their own type of meeting
 - Some SU can have an adult and a girl where other SU's only have 1 Delegate

Amanda's Group:

- Having semi-regular meetings
- Ongoing dialogue
- Being kept aware of issues going on within NYPENN
- How do Delegates bring issues to council?
- The questions that have been brought up have already been decided and the Delegates just vote
- Volunteers would come to individuals – great that the volunteers can initiate changes
- Wanting to know how NYPENN works from the inside-backstage
- Didn't know Girl Delegates was a thing – how to get the information out to the girls to be a Girl Delegate
- Will there be more Delegate meetings?

Thought: Would love to see the shift of begging to be a Delegate to it being an Honor to be a Delegate.

Kimber's Group:

- I'm a new Delegate and I have no idea what to expect
 - Talked about networking with other troop leaders, council staff, board members, sharing experiences of the last couple of years, voting process, etc.

Karen's Group:

- Talked about being a new delegate
- Talked about having the meetings quarterly via zoom

Karen Hegeman shared that there was a lot of great feedback. The group will hold another meeting toward the end of April to introduce the new board members who will be voted in at the Annual Meeting.

Annual Meeting is on May 8th with having breakout sessions in the morning and the business meeting in the evening. We have a prior Board Member, Jamyra Young, will be holding a Diversity and Inclusion Workshop.

Suggestions from Delegates:

- What about having a Girl Delegate Commercial to share at the Annual Meeting.
- What about holding smaller Delegate Meetings with Board Members. Giving the Delegates a connection on the Board.
- What about the Junior Delegate holding their own Annual Meeting at another time. Possibly having a moot Delegate Meeting with the SU where Troops can bring forth ideas. Great ideas to place into the curriculum.

Question: do you think advertising the Girl Delegate Position would keep the girls engaged in Girl Scouts? Comment made that girls drop out of scouts in the 7th and 8th grade.

Answer: We are hoping with curriculum, that girls will want to be a Delegate and stay in scouting.

No other business brought forth.

Karen Hegeman adjourned meeting at 7:05pm.

Respectfully submitted by
 Angela Smith
 Executive Assistant to CEO

Attendance:

NCS Delegates:

First Name	Last Name			First Name	Last Name	SU #	
Karen	Hegeman	Delegate	Yes	Julie	Dale	Delegate	Yes
Katie	MacIntyre	Delegate		Hailey	Mahardy	Delegate	
Natalie	Thompson	Delegate		Amanda	Coyle	Delegate	Yes
Eileen	Tallmadge	Delegate	Yes	Sarah	Westcott	Delegate	
Kimberly	Westcott	Delegate	Yes	Autumn	Taylor	Delegate	Yes
Julie	Smith	Alternate		Katherine	Saluti	Alternate	

Staff:

Angela Smith, Melissa Arthur

Council Delegates:

First Name	Last Name	SU #		
Holly	Young	101	Delegate	Yes
Jenny	Glennon	101	Delegate	
Lexus	Saintimaw	101	Alternate	
Madeline	Pfeifer	101	Alternate	
Jennifer	Casler	102	Alternate	
Rae	Allen	102	Delegate	Yes
Kimber	MacLean	104	Delegate	Yes
Lisa	Gildean	104	Alternate	
Jen	Smolnick	108	Alternate	
Kayleigh	Stevens	108	Delegate	Yes
Victoria	Biela	108	Delegate	Yes
Cathy	Barling	112	Delegate	Yes
Maureen	Paur	112	Delegate	Yes
Brianna	Procopio	116	Delegate	Yes
Desirae	Boehle-Berler	116	Delegate	Yes
Nancy	Gauss	116	Alternate	
Susan	Stukus	118	Delegate	
McKenzie	Skrastins	120	Delegate	
Kathleen	Houghland	137	Alternate	Yes
Rebecca	Winterson	137	Delegate	Yes
Elizabeth	Feulner	140	Alternate	
Erika	Lambert-Zuhker	140	Delegate	Yes
Amy	Kehoe	141	Alternate	
Elizabeth	Brando	141	Delegate	Yes
Kelly	Caldwell-Roman	222	Alternate	
Nancy	Novak	222	Delegate	
Amy	Mahardy	240	Delegate	Yes
Nicole	Perretta	240	Alternate	
Samantha	Galliher	240	Delegate	Yes
Katherine	Bootie	271	Delegate	Yes
Paula	Brown	271	Alternate	Yes

Amie	Rouse	325	Delegate	Yes
Danielle	Haines	325	Alternate	
Karen	Banks-Lindner	331	Delegate	
Tyler	Lindner	331	Alternate	
Eileen	Tallmadge	364	Alternate	Yes
Helen	Kittle	364	Delegate	Yes
Kathy	Hunter	403	Delegate	Yes
Rose	Weller	403	Alternate	Yes
Karina	Connolly	409	Delegate	Yes
Amy	Szewc-McFadden	412	Delegate	Yes
Rachel	Stoneham	417	Delegate	Yes
Robin	DeRue	418	Delegate	
Tracy	Lessord	418	Alternate	
Jane	Ayres	423	Delegate	
Adrianna	Schwartz	425	Delegate	
Beth	Dewalt	428	Alternate	Yes
Katie	Williams	428	Delegate	Yes
Maire	Karasin	428	Delegate	Yes
Amanda	De Olden	431	Alternate	
Corri	Haus	431	Delegate	
Abigail	McKeever	432	Delegate	Yes
Amy	Chilson	432	Alternate	
Brianne	Homer	432	Delegate	
Elizabeth	Hosmer	436	Delegate	Yes
Molly	Denis	438	Alternate	Yes
Vicki	Davis	438	Delegate	Yes
Erica	Mendelsohn	440	Alternate	
Tressa	Cortright	440	Delegate	
Carleen	Lattin	442	Delegate	
Kimberly	Poorman	442	Delegate	
Shelley	Lawrence	447	Delegate	
Stefanie	Becker	447	Delegate	
Julianne	Doyle	501	Alternate	
Sue	Donahe	501	Delegate	Yes
Florencis	Vidal	512	Delegate	Yes
Jamie	Kieffer	512	Delegate	
Sidney	Seigle	512	Alternate	Yes
Amy	Nugent	514	Alternate	Yes
Ashley	Durham	514	Delegate	
Korena	Onyper	515	Delegate	Yes
Maura	Onyper	515	Alternate	